



January 2009 Pay Adjustments

On December 18, 2008, President George W. Bush signed an Executive order to implement the January 2009 pay adjustments. This notice provides an overview of the 2009 pay adjustments.

The Executive order authorizes a 2.9 percent across-the-board increase for the statutory pay systems under the provisions of 5 U.S.C. 5303 and locality pay increases costing approximately 1.0 percent of payroll under 5 U.S.C. 5304, for an overall average pay increase of 3.9 percent.

2009 Salary Tables and Effective Date

The 2009 salary tables are posted on the OPM Web site at <http://www.opm.gov/oca/09tables/index.asp>. The 2009 pay rates become effective on the first day of the first applicable pay period beginning on or after January 1, 2009 (i.e., January 4, 2009).

Locality Payments

The President's Executive order establishes the amounts of the 2009 locality payments for GS employees. A table showing the 2009 locality pay percentage and total percentage increase in each locality pay area can be found at <http://www.opm.gov/oca/09tables/index.asp>, then click the "2009 Locality Payments and Total Pay Increases for General Schedule Employees" link.

Locality pay area definitions are posted at <http://www.opm.gov/oca/09tables/locdef.asp>.

For more information, please review the OPM January 2009 Pay Adjustments memorandum at: at <http://www.opm.gov/oca/09tables/index.asp>. Click the "Memorandum on January 2009 Pay Adjustments (CPM 2008-22)" link.

Any questions concerning this notice, contact:
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